ADULTS IN SCOUTING SELF-ASSESSMENT TOOL

Why is it Needed

Adults in Scouting (AiS) is one of the key dimensions of best practices that deal with how your National Scouting Organization (NSO) manages its human resources, both professional and voluntary, as it relates to the selection, recruitment, hiring and appointment, performance management, reward, security, relationships, and decisions for the future.

No matter how well-designed your NSO's policies, procedures, and programmes are, they cannot be implemented without the right people. And these people need to be adequately supported to do their job. Equally, your NSO cannot expect to grow if it does not have the right adults to support its Youth Programme. It is important therefore that your NSO assesses its AiS to make sure that it has the human resources it needs to deliver and grow its programme.

What is it

The AIS Self-Assessment Tool will help your NSO to do a self-check on just how well things are going with its policies, practices, and procedures. It will also highlight areas where things might not be going so well. This tool is not intended to be a scoring exercise, but rather to be used as a capacity strengthening resource by your NSO to identify strategies for improvement

The tool allows your NSO to take a critical look at its successes alongside areas for attention or improvement. It can assist in preparing for future planning and growth. As a bonus, it can be used to prepare for a full Global Support Assessment Tool (GSAT) audit (see link below).

The Scout motto is 'Be prepared'. The AIS Self-Assessment Tool is a great way to be practically prepared for the future. It highlights the importance of an NSO having adults who are adequately trained, resourced, and supported to effectively deliver the Youth Programme.

How is it Used

Download the AiS Self-assessment tool from https://www.scout.org/AIS-Self-Assesment. Go through each of the self-assessment criteria and identify your NSO's capacity by giving a response of either RED (no evidence at all exists that your NSO has done anything around this criterion), YELLOW (evidence exists that your NSO has done some things around this criterion), LIGHT GREEN (evidence exists that your NSO has most things around this criterion and it is up-to-date and implemented), DARK GREEN (evidence exists that your NSO has everything around this criterion and it is up-to-date, implemented, regularly evaluated, and refreshed), or GREY (not applicable due to the local circumstances or in relation to another non-compliant criterion).

Visit also:

[AiS Self-assessment Tool](#)
[Adults in Scouting Life Cycle](#)
[Global Support Assessment Tool](#)