



WORKING WITH ADULTS

Scouting would not exist around the world without the millions of adults, mostly volunteers, and some paid staff who support the Movement in a wide range of roles and functions.

These adults fall into three categories:

- Those who design, develop, facilitate, or deliver programmes with young people
- Those who work directly with adults in management, leadership, training, and support roles and functions
- Those who establish and operate organizational structures, delivering the necessary logistical, financial, and administrative support

Adults in Scouting (AiS), a systematic approach to supporting adults, was developed to assist NSOs to improve how they ensure the effectiveness, commitment, and motivation of adult leadership. Adults supported in this way perform better, gain deeper satisfaction, and serve longer, resulting in better programmes delivery with more young people, contributing to the growth of the Movement. The responsibility of NSOs is to strengthen the implementation of all aspects of the AiS life cycle in accordance with the World Adults in Scouting Policy.

Visit also:

[World Adult in Scouting Policy](#)

[Volunteering in Scouting](#)